

(Background picture of the House)
The Boulder Pride Community Center- 2132 14th St. in Boulder

Revolution=>Evolution
BOULDER PRIDE ANNUAL REPORT
2005

msd pie - Annual report

LETTER FROM THE PRESIDENT

Dear Friends of Boulder Pride,

Boulder Pride looks back on 2005 as a most successful year. We owe much of our success to you because of your help and support. Many of you gave of your time. Many gave monetary assistance. Every effort and contribution has made a difference.

The Boulder Pride Board set goals in 2005 in the areas of Capacity Building; Alliance Building; Service Provision; Fund Development. We achieved these goals. For 2006, we have set continued and new priorities. With the continued support of the Community, we will bring these priorities to reality.

In order to provide countywide services, events, and to maintain a Community Center, Boulder Pride needs funds and resources. Our funding goes to provide the lease and utilities on the Pride House; salaries for staff to work with youth and to coordinate all administrative functions necessary to maintain a sustainable organization; publicity and advertising; events planning and implementation; and other important services.

In 2006, Boulder Pride pledges to:

- Maintain service quality and integrity
- Secure funds to continue to expand the staff and services of Boulder Pride
- Enhance services throughout all of Boulder County
- Enhance communication with all groups, organizations and individuals with whom we work and serve

Terry Cipoletti

And a few words from our incoming President for 2006:

OUR MISSION

The mission of Boulder Pride, a 501(c)(3) organization, is to cultivate a visible, inclusive, and empowered Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ) Community in order to achieve equality, respect, and well-being for all LGBTQ people in Boulder County. We will realize our mission by fostering safe environments for our community for gathering, self-expression, and the exchange of ideas; by advocating for social justice; by building relationships within the community at large; by celebrating the uniqueness, diversity, and contributions of the LGBTQ Community; by providing direct services to youth and adults; and by educating the public and the LGBTQ Community itself about the issues and concerns affecting our lives.

Boulder Pride provides the following programs and services.

- The youth Empowerment Program providing resiliency strength building through events and activities to LGBTQ youth ages 13-24
- The Pride House, a Community Center providing a safe, welcoming environment for groups to gather, meet, socialize, to receive education on issues and concerns; to obtain information on other community resources
- Pride Fest, a month-long celebration of the LGBTQ Community
- Advocacy on policy issues of importance to the local LGBTQ Community
- Community Outreach, including establishing alliances and coalitions with other community groups

Boulder Pride serves adults and youth. We are the *only* organization in Boulder County which combines offering direct services with special events and gatherings to bring together people of all ages as part of its overall mission. Boulder Pride is committed to being a resource for all LGBTQ people to find information about health issues, public policy issues, news affecting the LGBTQ Community, fun LGBTQ events, and more.

Board of Directors

President

Sonya Lewis, Rph. MBA

Past President (March 2004- March 2006)

Terry Cipoletti, Esq.

Vice President

T. Casey Gallagher, MD

Secretary

Andrew Burwick

Treasurer

Keith J. Robbins

Board Members

Robyn Chauvin

Ever Costain

Mike Mills

Vidal Salazar

Staff

Director of Operations and Funding

Mary Vallei

Community Center Outreach Events and Activities Coordinator

Kirsten Spielman

Volunteer Office Manager

Geoffrey *Rabe*

2005 has been a year of great change for Boulder Pride. We recognize that this has, at times, been a challenging period for us and for our supporters. However, with new challenges comes new growth, and we believe that Boulder Pride has become a stronger, more versatile organization as a result of the past year's changes.

One of the most important changes we have carried out in the past year is a redefinition of our role in the OASOS Program. In collaboration with Boulder County Public Health (BCPH), we have crafted a new Memorandum of Understanding. BCPH has taken over the day-to-day running of OASOS and its weekly support groups, enabling Boulder Pride to work to develop complementary programming to connect LGBTQ youth to the broader Boulder County community. (One of the most exciting ventures in our new collaboration is a photography project which Pride is running for OASOS youth- for further details see the Services section of this report.) We now also have the opportunity to provide specially-tailored services to the population of youth between the ages of 18 and 25, and to expand our services for adults and elders into new areas.

Another welcome change for Boulder Pride has been the hiring of a Director of Operations and Funding, Mary Vallei. Mary comes to us from... (brief bio and qualifications) She is an expert in nonprofit organization and management...

In early 2006, we said goodbye to Nicki Tait, who has been a part of Boulder Pride since her internship with our organization in 2003(?), and served for the last year(?) as our Program Assistant for OASOS. Her enthusiasm for being "professionally gay" and excellent work in supporting youth and representing the ideals and efforts of Boulder Pride will be missed. We wish her all the best for her current sojourn in Alaska and for whatever great social justice advocacy she will do in the future.

We are pleased to welcome Kirsten Spielman, to fill the new role of Community Center Outreach Events and Activities Coordinator. Kirsten brings to her new role the SpeakingOUT Program, which had been run independently and is now under the auspices of Boulder Pride. SpeakingOUT is a successful and established volunteer educational speakers' bureau comprised of GLBTQ individuals and their family members. SpeakingOUT provides educational panels and speakers for schools, colleges, religious organizations, corporations, and civic organizations at no cost. With the new outreach position and the incorporation of SpeakingOUT, Boulder Pride can further our mission of

building a more visible LGBTQ community, and providing a range of social and educational services to the community as a whole.

WHAT DID WE DO IN THE PAST YEAR?

In 2005, the Board of Boulder Pride implemented a number of changes in order to diversify and grow our services and to increase our organizational capacity.

Among our successes in these areas are:

Service Accomplishments:

- Provided a clearinghouse of information about upcoming community events in our weekly e-mail bulletin, and on our newly revised and expanded website
- Renovated and expanded the use of the LGBTQ Community Center- our Center now hosts the weekly meetings of a range of support and advocacy groups
- Coordinated a month-long PrideFest celebration which included a picnic, the annual FACETS youth talent show and cabaret, a garden party, social events with the Rainbow Elders, and special film showings
- Increased LGBTQ visibility with the first Boulder Pride Block Party on Pearl Street Mall, drawing talented local and national performers and bringing together a multitude of community groups and individuals, who helped make the 2005 Block Party our most successful yet!
- Successfully advocated for LGBTQ housing occupancy rights before the City Council
- Supported social justice initiatives, including the work of the Community United Against Hate (CUAH) to increase public awareness of hate incidents and provide support for victims of hate crimes
- Initiated and continue to oversee an ongoing Youth Photo Project, in which GLBTQ youth from OASOS work with Allen Raybold, a local teacher and photographer, to document their experiences- *some of their prints are on display at the Pride House, and be sure to watch out for upcoming exhibitions of the youths' work at the Trident Coffee Shop and the Dairy Center*

Capacity and Alliance Building:

- Hired a Director of Operations and Funding
- Added four new members to our Board of Directors to expand our diversity and expertise
- Developed new strategies for volunteer recruitment and training
- Filled long-term volunteer positions for administrative support and grant research
- Updated and expanded our donor base
- Conducted a two-day retreat to re-imagine and clarify Boulder Pride's mission
- Strengthened ties to community, regional and national organizations, including:

National Gay and Lesbian Task Force
The Center
The Aspen Institute
El Comite
El Centro Amistad
The Volunteer Connection
Boulder County AIDS Project

Northern Colorado AIDS Project
PFLAG
Rainbow Elders
Boulder Gender Support Group
Colorado Alliance for Family Equity
CU GLBT Resource Center

Finances:

Boulder Pride receives its funding from governmental agencies; private foundations, and many individual donors. Boulder Pride is committed to continuing an extensive grant writing campaign, as well as drawing funding from new sources, throughout 2006.

(is there other financial info we can add?)

From Governmental Agencies: 25%

From Private Foundations: 35%

From Individual Donors: 30%

Our warmest appreciation to our community supporters:

A Spice of Life	Walnut Café
Boulder County AIDS Project	Wells Fargo Bank
Boulder County Commissioners	Whole Foods
Boulder County Senior Aging Services	Word is Out Bookstore
Boulder Valley Dermatology Center	
The Brett Foundation	
The Bright Mountain Foundation	
The Buck Family Foundation	
The Burt Foundation	
The City of Boulder, Housing and Human Services Department (Fund)	
The City of Boulder, Youth Opportunities Advisory Board	
The Community Foundation, Open Door Fund	
Daily Camera	
The Denver Foundation	
El Dorado Springs (Eldorado Artesian Springs)	
The Gill Foundation	
Hermann Foundation	
ID Lube	
Illegal Pete's	
Longmont Potluck Group	
Moon Metal Magic	
Mountain Sun	
PFLAG	
Rainbow Elders	
Roche	
Sun Microsystems	
The University of Colorado GLBT Resource Center	
The Volunteer Connection	