



Annual Report

2 0 1 5



Out Boulder **educates, advocates,** and provides **services, programs,** and **support** for Boulder County's **LGBTQ** communities.

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Mardi Moore - Executive Director
 Sara Connell - Education and Services Manager
 Smash Field - Youth Program Assistant and Pride Coordinator
 Ash Bell - Boulder Pride Event Assistant
 Jen Spolnik - Program and Marketing Manager

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A special thanks to all of our wonderful Pridefest volunteers and the people who made our Marriage Rally happen!



Message from the Board President

by Ann C. Noonan

What a year we had in 2015! From Marriage Equality, to two successful Pride events, 2015 has been a year of unprecedented visibility.

The annual youth Film Project was again an amazing success involving our youth in a creative process that is a showcase for their passion and advocacy. The Longmont LGBTQ Pool Party continues to be my personal favorite, with about 100 attendees this summer. Out Boulder continues to grow and reach more people every year. We have made deliberate efforts this year to develop relationships across the county, including the "L-towns" (Longmont, Louisville and Lafayette), and beyond. Through our programs, services, support, advocacy and education, Out Boulder touched over 7000 lives in 2015.

Out Boulder is all about about advocacy for our communities, education for our allies and the broader community, support for those who need help coming out, transitioning, thriving in a homophobic school or work environment, and so much more. Even in Boulder County, youth are harassed, LGBTQ people experience high rates of homelessness, economic inequities are staggering for trans* people. Our community has higher rates of suicidality, smoking, and drinking/drug use than for our straight counterparts. We should be, and are, thrilled about marriage equality, but that is not the end of the work needed for LGBTQ communities. Out Boulder exists to make sure we don't let up until all have equal rights and equal opportunity to live our lives safely and comfortably.

The Out Boulder staff, volunteers, and allies make a difference in this community. The Pridehouse, funded by your generous donations, exists to connect LGBTQ people to local resources. When local shelters and residential programs in the community need expertise about welcoming a trans* person with dignity and respect, we have been there with resources and support. Our trained group of Speaking Out volunteers presented in over 70 classrooms.

Please check out our website, visit the Pridehouse, or come to one of our many events to be inspired by the fabulous work being done in our communities.

Volunteer Report from our Volunteer Volunteer Coordinator

by Nate George

Last year was certainly the "Year of the Volunteer" at Out Boulder.

Thanks to these dedicated and devoted people, the Pridehouse was able to extend our operating hours to eight

hours a day, five days a week. In 2015, Out Boulder had 1,783 hours of volunteer work logged and recorded. Approximately 1,300 of those hours were done by a small group of core volunteers who work our front desk, answering phones, and greeting guests.

2015 was also the first year Out Boulder participated in the Presidential Volunteer Service Award, a federal award recognizing great volunteers around the country. Out Boulder was the proud home of 4 bronze, 1 silver, and 1 gold award. A massive thanks goes out to those winners; Donnie Herrington, Justin Jones, Christopher Kiley, April Richards, and Brittney Enwall for all of their dedication and hard work over the year.

I am honored and humbled to work alongside them throughout the year, and I am so proud of all the hard work our volunteers have done in 2015. I look forward to continuing our hard work in 2016.

Nate George,
Volunteer Volunteer
Coordinator



Out Boulder is a very lean organization with small, but mighty, staff, and a very large group of volunteers.

Thanks for your on-going support of Out Boulder. 2015 was a huge year for us, and 2016 promises to be even better. Here's to another 20 years of making a positive impact in our little corner of the world!

Ann C. Noonan,
President, Board of Directors,
Out Boulder
2014 and 2015

Transgender Program Report

Out Boulder's Transgender Program used our success and visibility in 2014 to continue building a robust, interconnected, and supportive trans community in Boulder County over the last year. We continued all of our major programs, including our Trans Support Groups in Boulder and Longmont, walk-in support for transgender people in crisis, and our Transgender Steering Committee.



Our first new project in 2015 was another collaboration with the City of Boulder's Human Relations Commission. In the first few months of the new year, the HRC approved a plan to fund bus board advertisements in Boulder showcasing local transgender people.



We worked with local photographer Heidi Wagner on collaborative photo sessions, where each model chose the location of their shoot, directed what shots to get, and ultimately had the final say in which photo we used. We wanted to create a space where trans people were able to direct their own representation.

Our bus boards ran through Pride Week and the rest of September. They were featured at our one-night-only screening of Transamerica with a Q&A session from writer and director, Duncan Tucker. Our visibility campaign was seen by over 30,000 people by the end of the month.



In July, Sara accepted the inaugural Transformation Award from the GLBT Community Center of Colorado at their first Transgender Program Fundraiser for her tireless work to support trans people across Boulder County.

In November, Out Boulder's Transgender Steering Committee, chaired by Morgan Seamont, worked together with Out Boulder staff to organize a full week of events in November for Trans Awareness Week 2015, concluding with a candlelight vigil on Transgender Day of Remembrance (November 20th).

This year, we were joined by over 100 people on Pearl Street. We heard from



Nevaeh Anderson, a trans activist living in Denver, our former board member Nicole Garcia, and the newly elected Mayor of Boulder, Suzanne Jones. To commemorate the somber night, Boulder's Old Courthouse on Pearl Street was lit in the colors of the transgender flag.

I love riding my motorcycle,
watching wildlife,
and visiting art galleries

I'm a trans guy
and I **am** Boulder

www.outboulder.org/trans
#IAmBoulder #TransVisible



Starting on October 1st, we launched a Trans and Gender Expansive Youth Group in collaboration with Trans Youth Education and

Support (TYES), a statewide network of trans families who lean on each other for support and guidance in raising trans youth. This group was funded by Boulder's Open Door Fund. Our first meeting had 6 youth in attendance, and we've had between 4 and 8 at every group since.

In December of 2015, Mardi and Sara presented a new proposal to the Boulder HRC as a next step for the trans community in Boulder, and our initial pilot program was approved. Starting in March 2016, Out Boulder will offer a bi-weekly Transgender Employment Seminar.

In the next year, we expect to continue seeing and serving more transgender people as they feel safe enough to come out, reach out, and move out to Boulder from other, less accepting places.

Longmont Pride

Out Boulder had two successful Pride celebrations in 2015. The first was the largest and most visible Longmont Pride ever on Saturday, June 27th. The second was Boulder Pride Week, which started on September 9th and culminated in Boulder Pridefest, an all-day celebration of our many communities as LGBTQ people with musical acts, a Youth and Family area, a Big Gay 5K Run, and over 100 local vendors.

Longmont Pride 2015 was planned by a committee of community partners including OASOS (Open and Affirming Sexual Orientation/Gender-Identity Support), the St Vrain Safe Schools Coalition, and KCP Gallery. This was the first year that Longmont Pride was held on a full block; previous years had been picnic gatherings and held behind the buildings of Main Street.



On 4th Street between Main and Kimbark St., over 40 vendors and a stage with live music brought together the Eastern Boulder County LGBTQ and Ally community to be visible and proud. We also held a visibility march down Main Street, where the cheers rang: "Who's got pride? We've got pride! Longmont Pride!" 100 people marched with signs, flags, and their families to show Longmont is accepting and loving of all people.



Boulder Pride

Boulder Pride Week was even bigger than last year. Over 4,000 attended Boulder Pridefest in 2015, and 300 more attended events in the week as well.



The week included an exclusive screening of the Oscar-nominated film Transamerica with a VIP reception and Q&A session with writer, director, and producer Duncan Tucker. We also held our annual FACETS Youth Talent Show in collaboration with OASOS featuring musical acts, spoken word, skits, videos, and more from talented Boulder County youth from both programs.

We held an event celebrating allies with musical guests Lynn Patrick and Somethin' About Lulu to honor Hillary Hall and Clela Rorex's contributions to the Marriage Equality movement as allies. Additionally, there was a history exhibit organized by Glenda Russell and Shawn Fettig on LGBTQ history in Boulder.



On Saturday, we celebrated our community during the day with an LGBTQ Visibility March for all identities down Pearl Street. We then gathered that night for GLITTER, and LGBTQ Dance Party with aerial artists, local DJs, two drag queens, a body painter, live queer hair cuts, and a massive dance floor.



Sunday, September 9th was the date of Boulder Pridefest 2015 and included an expanded Youth and Family area with a poetry open mic and activities run in partnership with the YMCA of Boulder Valley. There were also vendors, food trucks, interactive activities, a 5K run and more throughout the whole day. Both of this year's Pride celebrations were powerful gatherings that grew our community.



Youth Program Report

Out Boulder's Out Youth Program had an unprecedented year of success in 2015. We maintained all of our programs from previous years while also adding an LGBTQ Youth Dance, a Youth and Family Area at Boulder Pridefest, and a support group for Transgender and Gender Non-Conforming Youth.

Another important development has been the grant funding we received to pay four youth interns \$15 an hour to assist in running our Tuesday Arts and Activism group, our Youth Film Project, and to plan 2016's upcoming LGBTQ Youth Dance. This has been an important area of growth in our youth program because it means we are directly investing in youth development and leadership while we compensate people with increasingly busy lives fairly for their work.

Our year started with the 2014/2015 Out Youth Film Premiere in March. For the prior six months, four queer youth learned how to write, film, edit, and produce



their own short films exploring their LGBTQ identities and their daily experience of living in a non-queer world. These films touched on dating, parents, friendships, self-care, and so much more. Youth participants helped plan the premiere, which was held at Shine Restaurant and Gathering Place. Two youth, Jake and Chase also ran the show as emcees. We had just over 70 people in attendance as we screened the youth films and featured poetry and photography from the Tuesday Arts & Activism group.

The next event in our Youth Program was the Night of Noise, an annual youth summit to mark the Day of Silence and hold conversations about the future of youth work in Boulder County. We had representation from 5 different schools and 18 youth spent the day discussing how they wanted to change their schools and change the world.

In May, we held Out Boulder's first LGBTQ Youth Dance. High school students from across Boulder County gathered at "Out in the Wilderness" to meet other queer youth, dance, make art, and spend a night together away from the usual atmosphere of their home and school. We had 70 youth in attendance and 20 adult volunteers dedicated to making this event happen.

The plan for this dance started when Sara visited the Monarch High School GSA and learned that they were planning a queer dance for their school. Out Boulder offered to coordinate some of the logistics and we opened it to all students in Boulder County. Daria Leonesio and Sienna Szustak were in charge of planning the dance and gathered youth from 3 different schools to pull it off.

At Boulder Pridefest, we had an expanded youth area that featured activity stations staffed by the YMCA of Boulder Valley, an open mic, youth musical acts, and youth-focused booths.



We also held our annual FACETS Youth Talent Show in collaboration with Boulder County's OASOS program.

Finally, in October we began meetings of our Transgender and Gender Expansive Youth Group, a partnership with TYES (Trans Youth Education and Support) to provide desperately needed services for youth who are struggling with issues of gender identity in Boulder.



A Message from the Executive Director

If you've ever heard me speak at an event, you more than likely have heard me say, "I have the best job in all of Boulder County," and it's absolutely true. These past two years as Executive Director of Out Boulder have been some of the most fulfilling years of my life. I've worked with and in LGBTQ serving groups for over 30 years and I have never been part of a community that works and plays as hard as Boulder County.

In 2015, we saw big shifts in law and policy take place, including our freedom to marry and the Boy Scouts of America's a resolution removing the national restriction on openly gay leaders and employees. Locally, we've made some great gains too. Out Boulder's working relationship with both Boulder Valley School District and St. Vrain Valley School District was strengthened this year. The number of individuals supporting Out Boulder grew to a record high and your support now provides more funding than any other income source, including events, corporations and foundations. We had a record number of volunteer hours recorded. We added more programs in Longmont and at the Pridehouse. We threw parties and organized vigils. Our relationships with other people-serving organizations in the county have continued to grow and have become even more collaborative.

For as many gains as we continue to make as an LGBTQ community, there are always setbacks. LGBTQ laws don't immediately mean changes in hearts and minds. At Out Boulder we continue to be vigilant and responsive to the changing needs of our community. We are a small crew with a great board and fantastic supporters like you. Working together we are improving our LGBTQ communities.

Thank you for your dedication to Out Boulder and for all you do for the world.

With deep gratitude,



Mardi Moore

Executive Director



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“Rights are won only by those
who make their voices **heard.**”

- Harvey Milk

